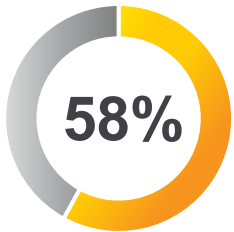




Sexual Orientation and Gender Identity

Subgroup: Lesbian, Gay, Bisexual

Positives and Negatives in Nashville



The percentage of things that are positive in Nashville.

Top-5 Positives in Nashville

Selection rate for the top 3 positives among 16 options

- 44% Good restaurants, shopping, entertainment
- 42% Creative gathering place for music, artists, etc.
- 41% Good outdoor rec., parks, green spaces
- 29% Rich diversity of people and cultures
- 22% Vibrant downtown, Music City venues, events, and activities

Top-5 Negatives in Nashville

Selection rate for the top 3 negatives among 13 options

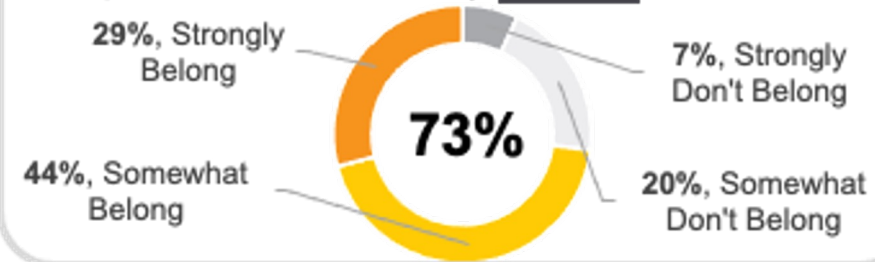
- 46% Lack of affordable housing/shortage/cost
- 45% Traffic/congestion/it's hard to get around
- 43% Lack of public transportation
- 34% High cost of living
- 32% Too much growth/not being managed well

Top-2 Favorite Visions For Nashville

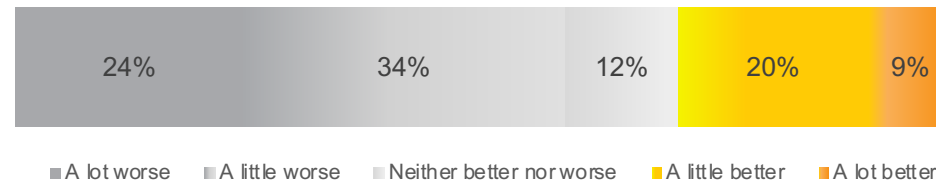
Selection rate for the most and second most favorite vision among 5 visions

- 64% The Connected City
- 59% Nashville is Home... The Place of Inclusion and Belonging
- 41% Nashville's Neighborhoods are its Stars
- 17% Music and Arts Epicenter
- 14% Creativity, Innovation, and Entrepreneurship Supercenter

The percent that feel they Belong in Nashville.



Growth Impact on Nashville

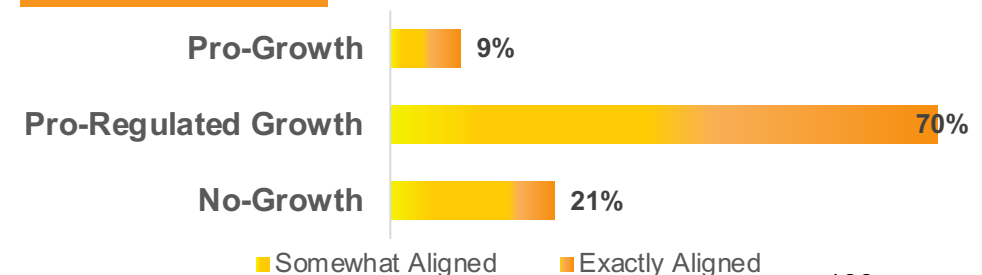


10 Very Important Neighborhood Features

Selection rate for the top 10 out of 15 respondent-selected features

- Parks and green spaces: 76%
- Grocery stores: 73%
- Affordable housing options: 73%
- Sidewalks with good lighting on both sides of every street: 68%
- Access to public transportation: 64%
- Bikeable and walkable throughout: 63%
- Reliable garbage and waste removal: 55%
- Entertainment/restaurants: 47%
- A unique personality, culture, or character that makes it special and different: 45%
- Library: 40%

Growth Orientation



Housing

Top-2 Goals For Housing

Selection rate for the most and second most important goals among 5 goals

- 54% **Ensure we are building a variety of housing options in all our neighborhoods to reduce housing shortages and lower housing costs**
- 50% **Ensure low-cost housing options are equally available to people of all walks of life**
- 33% Eliminate homelessness
- 32% Ensure people can afford to stay in their homes and are not being forced out
- 31% Make sure there is plenty of affordable housing in the communities of Nashville for people who keep the city going (musicians, artists, teachers, firefighters, police officers, etc.)

Housing Priorities

Mean score on a scale of 1-Not at all important to 10- Extremely Important

- 8.6 **Increase affordable housing requirements and incentives for developers to make sure they generate more affordable housing options**
- 8.6 **Create more community partnerships and programs making more housing more affordable for more people**
- 8.5 Provide more buyer/renter assistance and support to get people into housing and help them stay there
- 7.9 Build more compact and less expensive housing closer to where people live, work, and play
- 7.2 Build more homes to increase the housing supply which will bring down housing prices and help meet demand

Education

Top-2 Goals For Education

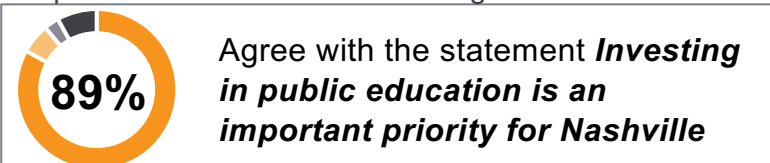
Selection rate for the most and second most important goals among 5 goals

- 67% **Provide a way to lift children out of poverty and level the playing field for their future**
- 51% **Ensure they can support themselves as an adult in the real world**
- 45% Ensure they are well informed and able to engage in civic and political matters in their community
- 31% Ensure they have the skills they will need to be successful in the workplace
- 16% Ensure they are prepared for college

Education Priorities

Mean score on a scale of 1-Not at all important to 10- Extremely Important

- 9.2 **Increase funding for public education (per pupil spending is way below comparable cities)**
- 9.1 **Improve teacher quality through better recruitment, compensation, training, etc.**
- 9.0 **Increase access to affordable, high-quality childcare and early childhood education**
- 8.7 Focus on early childhood health and education—without a good start, chances for success go way down
- 8.6 Increase personalized student focus and support to teach kids in ways that best fit their individual needs
- 8.4 Focus on modernizing our school facilities and materials—every child deserves a clean and up-to-date place to learn
- 8.1 Focus on failing schools to do whatever is needed to turn them around
- 8.0 Increase school safety
- 6.2 Increase the schooling choice and options available to parents to make sure their child gets the best education



Mobility

Top-2 Goals For Mobility

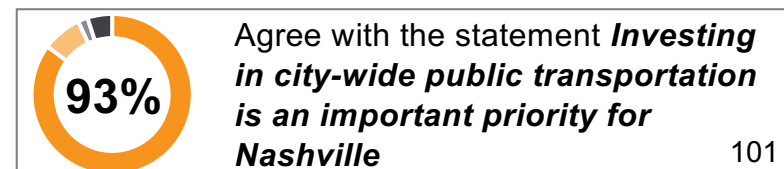
Selection rate for the most and second most important goals among 4 goals

- 77% **Make it easier to get around Nashville—to and from downtown and from one place to another in the region (connecting different parts of the City and Downtown better)**
- 61% **Ensure everyone has good access to downtown and the important parts of the region—make transportation options equally accessible to all across Nashville/Davidson Co.**
- 37% Make it easier to get around inside the neighborhoods and communities where people live
- 25% Improve transportation safety and reduce crashes and personal injuries

Mobility Priorities

Mean score on a scale of 1-Not at all important to 10- Extremely Important

- 9.5 **Improve and increase public transportation availability and options throughout the city (light rail, bus rapid transit, expanded bus service)**
- 8.6 **Improve bicycle and pedestrian connectivity and infrastructure across the city and in the surrounding communities (bikeable streets, sidewalks, greenway and trail networks, etc.)**
- 8.6 Reduce traffic congestion
- 8.2 Improve road maintenance and operations on existing roads
- 7.8 Promote flexible and remote work schedules to reduce the need and impact of commuting
- 6.8 Construct new street and highway improvements to better connect parts of the city



Housing

Comments

- *A homeowner should not be forced from their home because its value makes the taxes unaffordable*
- *A significant pay increase for Metro workers or housing incentives so we can afford to live in the city we serve. We can cut our commute time significantly which would help the environment and reduce costs.*
- *Actually stick to our commitments to affordable housing and not let developers just cancel those*
- *address the "Missing Middle" housing shortage by up-zoning for gentle density (duplexes, fourplexes) in neighborhoods. 40% of the land in Davidson County being zoned for single and two-family development is unsustainable.*
- *Address the racial disparities in housing crisis, gentrification, and how decades of racist housing policies led to the wealth gap between Black people and white people, and INVOLVE the community in the decision-making process*
- *Any new multi-family construction above a certain size should be required to include have some percentage of affordable/rent-stabilized units*
- *Build more affordable housing in all zip codes. Developers need to be responsible for the roads they tear up and the future livability of the city. Time to rein them in and require fees for roads, sidewalks and green spaces.*
- *Continue working with nonprofits to help unhoused get permanent supportive housing. Renovate existing buildings instead of building in green spaces and flood zones. Using existing land owned by metro.*

Education

Comments

- *As a teacher, it is wild how many teachers can't actually afford to live in Nashville [...] Teachers should make enough to live in the communities they teach in.*
- *Address the learning gap concerns at the end of Kindergarten or first grade (when considering retention) and not at the end of 3rd grade. Stop opening new charters. Invest in older schools to improve their quality.*
- *Charter Schools, while possibly well intentioned, make operating traditional public schools a logistical nightmare and routinely fail to deliver a quality education. Worse, they are a cover for publicly subsidizing private institutions.*
- *Ensure that early childhood education and preschool is available to all students and families regardless of income. Provide more resources and services for low-income families and the schools that serve them.*
- *Double compensation for public school teachers; ensure school safety; eliminate standardized tests which creates "teaching to tests;" return teaching to the teachers and not to the legislature which knows little about teaching learning.*
- *I'm a teacher. I graduated from an MNPS high school and have lived in Nashville my whole life. After taxes, I bring home 33,000 a year. I can barely afford to live in Nashville. I need more support from parents too.*

Mobility

Comments

- *Creating a public transportation service specifically based out of Nashville to serve local & surrounding areas. Similar to Uber & Lyft yet offering more affordable rates for locals. Creating a private transportation service for disabled [...]*
- *Airport to downtown transportation. Sidewalks on all streets - make it more walkable to get from one neighborhood to another.*
- *Better bus stops. A sign on the side of a busy street without a sidewalk or cover is unsafe and insufficient. Sidewalks are blocked by trash, construction and scooters making it impossible for people with mobility issues to travel safely.*
- *Build a monorail system similar to Las Vegas and Seattle. To/from the airport to downtown. Downtown to East Nashville. Get rid of party buses or limit how many can be used at one time. Build more walkable grocery stores/markets in neighborhoods.*
- *Design communities that encourage walking, biking, ride sharing, smaller personal vehicles. Make mass transportation easy to access and use citywide; market it as the best, first option for cross-city and regional transit*
- *Finish the greenway system & find ways to connect it to more neighborhoods. The greenways can be an important piece of our transportation puzzle*
- *I would love to see more bike lanes and sidewalks so it feels safer to walk within neighborhoods.*

Ideal Neighborhood

Comments

- Sidewalks, public transportation, community gardens, universal healthcare, affordable housing for all, streamline citizenships for all workers in the community, less fast-food restaurants, replace with quick access to healthy food options, free clothing
- A combination of business, entertainment, and residential that is VERY walkable.
- A culture of respect and dignity, feeling like government and policing agencies care and are listening to the citizens experience.
- A forum or strategy for citizens to work together to solve community issues
- A general sense of safety - not worried about people breaking into your car, not worried about leaving your door unlocked, not worried about walking in the dark, etc.
- Diversity - both racially and economically. Neighbors that differ from you and are still able to build community with each other.
- Human-centric instead of car-centric infrastructure and development

One Change

Comments

- A city for residents, not tourists.
- A rail system, less or no passenger style vehicles allowed in high walking areas like downtown
- A robust, safe, and affordable public transportation system
- Access to affordable & equitable housing for everyone. Stop over producing luxury apartments and condos and build housing that can actually benefit the working class.
- Address/solve systemic issues causing poverty, including affordable housing, a living wage, transportation, racism.
- Cost of living!!!! I had to move 40 minutes outside of the city because my teaching salary doesn't allow me to live in the city.
- Create more options for affordable housing so people that have lived here for generations are not priced out. Create economic incentives for developers to build affordable housing in safe areas. Tell the state to stay out of our business, politely of course.
- Get rid of AirBnB/etc. - or limit it to situations where the owner lives onsite - so that those houses can become available to people who actually work in Nashville and are trying to live here.

Big Ideas

Comments

- A combination of making Nashville more connected, more creative and an realistically affordable place to live.
- A sustainability, green energy innovation leader in the south, if not the country.
- Aiming to grow as a city in areas like innovation and creativity will not succeed without proper infrastructure.
- Having more community-based programs that bring our youth & seniors together
- I'd love to see Nashville become a zero-waste city. Known for its innovative composting, recycling, and waste reduction practices.
- Large scale mass transportation!
- Lifting people out of poverty, end gentrification. Providing opportunities for all. Leaning into the strength of our diversity. Prioritizing voices of those who have been here from the start. Ensuring everyone's needs are met. Not prioritizing corporations.
- Make this a safe place for LGBTQ+ people to exist.
- Nashville has a unique opportunity to balance urban growth and green space. The Cayce homes are a prime example. The new development could offer forward-thinking affordable housing among a gem of an arboretum that is not seen anywhere else in downtown.

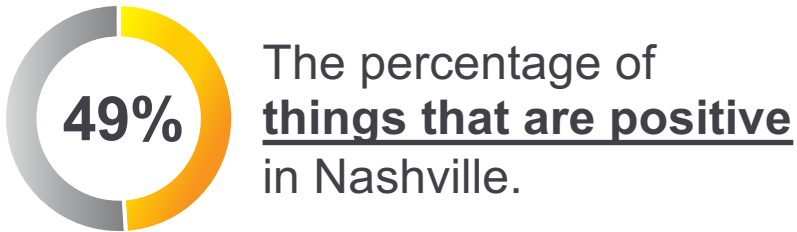
Youth

Comments

- Youth can have safe places to gather in the community, especially teenagers who don't really have as many spaces designed specifically for them. They need safe ways to get around in their neighborhood and meaningful opportunities to engage with their community
- We need more free programming for kids. Especially in rough area codes. We need mentorship and skill-building programs. Kids need to know they can thrive and how to get there
- We need to teach young people financial literacy. Maybe a learning hub for young people interested in business/entrepreneurship?
- There needs to be more third spaces for young people to congregate safely without having to spend money!
- Safe spaces for children to play and engage with each other in their own neighborhoods.
- Thriving mentor-mentee relationships or multigenerational relationships in the city is key. When older generations scoff at younger ones, and younger ones ignore elders, it's not healthy.
- Parks/green space, community activities, sports, arts education.

Subgroup: Transgender, Non-Binary, Other

Positives and Negatives in Nashville



Top-5 Positives in Nashville

Selection rate for the top 3 positives among 16 options

- 44% Good restaurants, shopping, entertainment
- 35% Creative gathering space for music, artists, etc.
- 32% Good outdoor rec., parks, green spaces
- 25% High quality healthcare and hospitals
- 24% Good and affordable housing options

Top-5 Negatives in Nashville

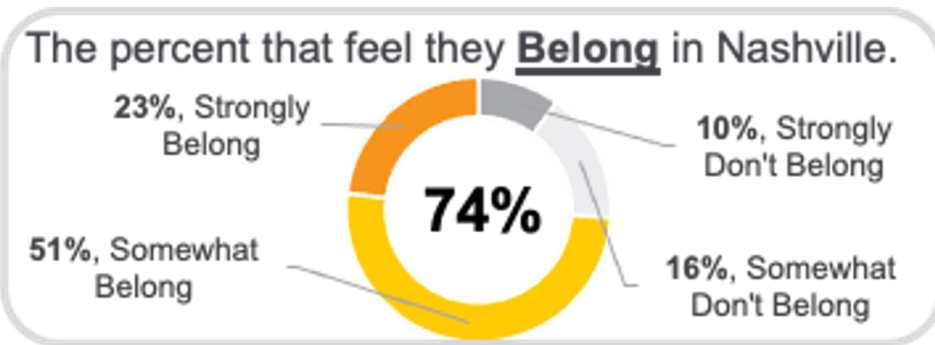
Selection rate for the top 3 negatives among 13 options

- 42% Homelessness
- 41% Lack of affordable housing/shortage/cost
- 35% Lack of public transportation
- 34% Traffic/congestion/it's hard to get around
- 34% High cost of living

Top-2 Favorite Visions For Nashville

Selection rate for the most and second most favorite vision among 5 visions

- 60% Nashville is Home... The Place of Inclusion and Belonging
- 53% The Connected City
- 31% Nashville's Neighborhoods are its Stars
- 26% Creativity, Innovation, and Entrepreneurship Supercenter
- 13% Music and Arts Epicenter

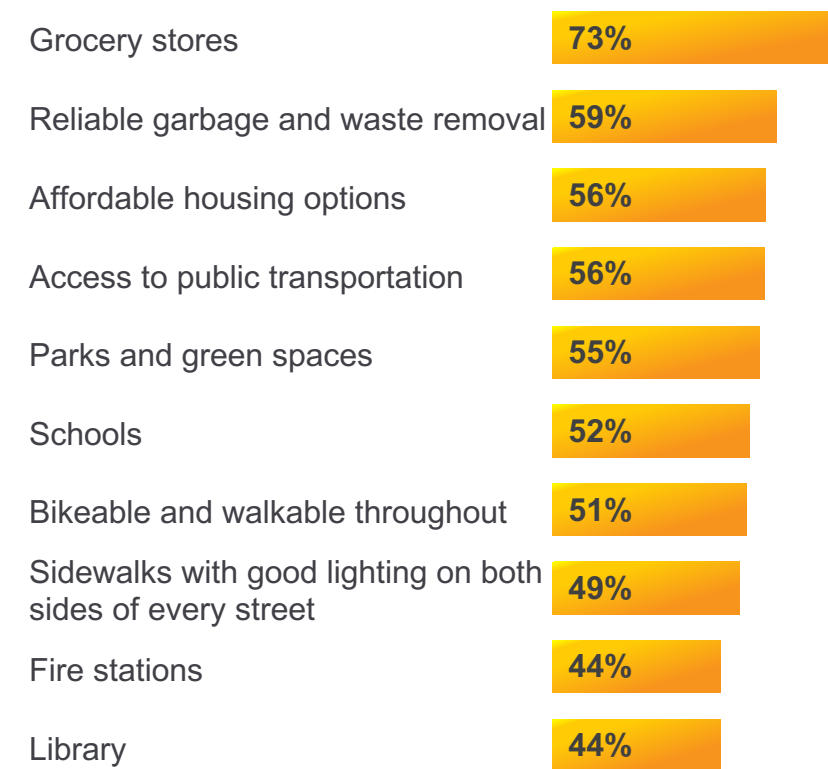


Growth Impact on Nashville

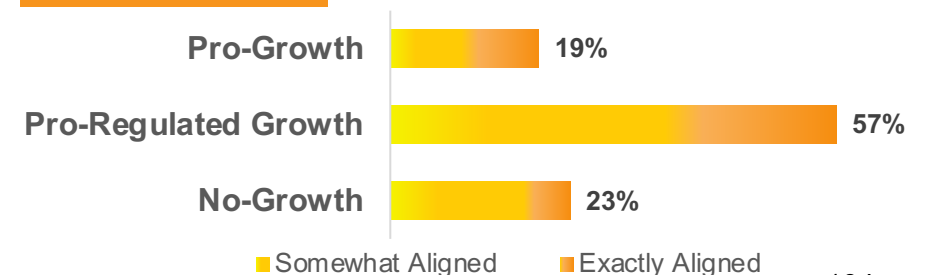


10 Very Important Neighborhood Features

Selection rate for the top 10 out of 15 respondent-selected features



Growth Orientation



Housing

Top-2 Goals For Housing

Selection rate for the most and second most important goals among 5 goals

- 54% Ensure people can afford to stay in their homes and are not being forced out
- 41% Make sure there is plenty of affordable housing in the communities of Nashville for people who keep the city going (musicians, artists, teachers, firefighters, police officers, etc.)
- 39% Ensure we are building a variety of housing options in all our neighborhoods to reduce housing shortages and lower housing costs
- 38% Ensure low-cost housing options are equally available to people of all walks of life
- 28% Eliminate homelessness

Housing Priorities

Mean score on a scale of 1-Not at all important to 10- Extremely Important

- 8.7 Increase affordable housing requirements and incentives for developers to make sure they generate more affordable housing options
- 8.1 Provide more buyer/renter assistance and support to get people into housing and help them stay there
- 7.8 Build more compact and less expensive housing closer to where people live, work, and play
- 7.6 Create more community partnerships and programs making more housing more affordable for more people
- 6.4 Build more homes to increase the housing supply which will bring down housing prices and help meet demand

Education

Top-2 Goals For Education

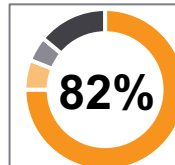
Selection rate for the most and second most important goals among 5 goals

- 59% Ensure they can support themselves as an adult in the real world
- 54% Provide a way to lift children out of poverty and level the playing field for their future
- 45% Ensure they are well informed and able to engage in civic and political matters in their community
- 28% Ensure they have the skills they will need to be successful in the workplace
- 14% Ensure they are prepared for college

Education Priorities Importance

Mean score on a scale of 1-Not at all important to 10- Extremely Important

- 8.5 Improve teacher quality through better recruitment, compensation, training, etc.
- 8.2 Increase funding for public education (per pupil spending is way below comparable cities)
- 8.1 Increase access to affordable, high-quality childcare and early childhood education
- 7.9 Focus on early childhood health and education—without a good start, chances for success go way down
- 7.9 Increase personalized student focus and support to teach kids in ways that best fit their individual needs
- 7.8 Increase school safety
- 7.6 Focus on failing schools to do whatever is needed to turn them around
- 7.5 Focus on modernizing our school facilities and materials—every child deserves a clean and up-to-date place to learn
- 6.5 Increase the schooling choice and options available to parents to make sure their child gets the best education



Agree with the statement **Investing in public education is an important priority for Nashville**

Mobility

Top-2 Goals For Mobility

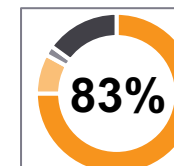
Selection rate for the most and second most important goals among 4 goals

- 67% Make it easier to get around Nashville—to and from downtown and from one place to another in the region (connecting different parts of the City and Downtown better)
- 61% Ensure everyone has good access to downtown and the important parts of the region—make transportation options equally accessible to all across Nashville/Davidson Co.
- 47% Make it easier to get around inside the neighborhoods and communities where people live
- 26% Improve transportation safety and reduce crashes and personal injuries

Mobility Priorities Importance

Mean score on a scale of 1-Not at all important to 10- Extremely Important

- 9.1 Improve and increase public transportation availability and options throughout the city (light rail, bus rapid transit, expanded bus service)
- 8.3 Improve bicycle and pedestrian connectivity and infrastructure across the city and in the surrounding communities (bikeable streets, sidewalks, greenway and trail networks, etc.)
- 8.1 Reduce traffic congestion
- 8.0 Improve road maintenance and operations on existing roads
- 7.6 Promote flexible and remote work schedules to reduce the need and impact of commuting
- 7.0 Construct new street and highway improvements to better connect parts of the city



Agree with the statement **Investing in city-wide public transportation is an important priority for Nashville**

Housing

Comments

- *Greed has no place in our city. Implement rent caps. Penalize landlords who price gouge & force people out of their homes. Create laws to protect tenants. Support renters' unions. No more than 5% rent increases should be allowed per year.*
- *Building energy efficient condos in a honeycomb formation. Electricity generated from the city using renewable power produced by the city.*
- *Perhaps community-based jobs that are work/live— provide housing as a benefit of employment. Rent control, or some restrictions on how much landlords can increase rent year-by-year.*
- *Stop developers from purchasing affordable housing, tearing them down and building high rent housing.*
- *Talk directly to the organizations already involved in serving the unhoused for ideas. They know the audience best and may have ideas of what could help.*
- *There are already a lot of places to live, but people are priced out of them. There should be steep taxes on units that are left to sit empty. The city also needs to provide more housing assistance to the homeless.*
- *We need a consistently enforced minimum proportion of affordable options in new development. None of this 95 market rent apartments and 5 affordable unit nonsense. Also, all new housing developments should include a mix of houses, condos, and apartments.*
- *We need to put a cap on the corporate rental market. Companies buying up homes to artificially raise rent is wreaking havoc on our city.*

Education

Comments

- *Equal resources for all students regardless of where they live. Incredible pay and benefits for teachers and school staff (not counting police— they already get enough)*
- *I work for MNPS. Our teachers are burnt out and the turnover rate is high. We need to adequately pay employees so they will be attracted to the school system and stay. TN is 44th in per-pupil funding in the state.*
- *Increasing after school programs and community centers throughout the city for low-income families*
- *Private schools are literally created to take away more resources from the already underserved. All money to public education abolish private schooling. Increase community involvement in all levels of education. Pay and provide for a robust staff.*
- *Stop funding charter schools and start funding public schools better. Pay teachers much more than they're making.*
- *We have to keep special education and intervention support high priority in Nashville.*
- *With the use of advanced technology systems such as AI in the school system. We can tailor each child's education to their specific learning framework for success. Enlisting a 24-hour tutor program to each student.*

Mobility

Comments

- *Again our city and state have more than enough resources to implement this. There should be FREE, robust, and accessible public transportation of all types nothing less.*
- *Again, accommodate the late-night business around Broadway and downtown--reduce the number of people driving drunk on the weekends by promoting alternative transportation, even possibly rideshare infrastructure*
- *DC uses "Smart Trip" which is payment used across buses, subway etc. It's super easy to use for both visitors and locals. Give locals deals to help make moving around the city equitable. Visitors can and will pay more.*
- *Encourage remote work/4-day work week/appropriate work-life balance/PTO/sick time.*
- *Our investment in city-wide mass transit is only as good as our investment and partnership in other counties in the region.*
- *Partially tax funded ride sharing services to similar parts of town*
- *Renewable energy trolley system. Sidewalks throughout Davidson County to start. An EV bridge with track that generates power via contact with wheel rotation. Cut down interstate traffic & power the cities affordable housing honeycomb design*
- *We need a more robust bus system, and possibly even a light rail system, and they should be easily affordable. This will encourage people to drive less, which will reduce traffic and pollution.*

Ideal Neighborhood

Comments

- Sidewalks, public transportation, community gardens, universal healthcare, affordable housing for all [...]
- Community activity that is not just Christian faith based & is inclusive and diverse.
- Community based mindset when planning and growing the city
- Community building events where people can feel more connected to one another.
- LGBTQ+ safe spaces and resources.
- I would add a centralized source of information or community events and information— a newsletter or email list or even regular community meetings
- Less funding for police, more funding for schools and community services. Cops don't keep us safe, housing and education & community keep us safe.
- Noise ordinance for AirBNB people.
- We need diverse and affordable spaces in every neighborhood.
- The existence of “third places”—places outside of home or work, that aren't necessarily commercial (they're not motivated by profit), they simply exist to facilitate community and provide a place for gathering.
- Small businesses

One Change

Comments

- Allow the minimum wage catch up to the high influx of tourism & cost of living.
- Become an LGBTQ+ friendly place. Stop putting so many bills to the state assembly that limit people from being their authentic, beautiful selves.
- Enhanced public transportation— a light rail around the city and a robust bus system to support it connecting the entire metropolitan area
- Have better transportation, affordable housing, legislature staying out of our schools and off our bodies so everyone feels accepted and safe and more money into homelessness.
- I imagine for Nashville a mecca of hope and humanity. Affordable eco energy efficient housing for all humans. Access to healthcare for all and streamline citizenships for all our hard workers
- I'd like to be able to afford to live in the city I was born in.
- More opportunities for people in public housing. The ratio of police vs opportunities doesn't sit right with me.
- To make it more queer friendly and inclusive.
- We need rent caps and for the people with roots in Nashville to be prioritized rather than corporations and wealthy transplants.

Big Ideas

Comments

- Emergency services/ health care transit opportunities? Connecting everyone to preventative and sick care could lower costs of "waited til it was bad enough" care. Vanderbilt would partner.
- End non-owner-occupied AirBnBs. They are a cancer that sucks the life and livability out of our community.
- I know many are frustrated with the city butting heads with the state but we need to continue to stand our ground when it comes to inclusion and peoples rights. I'm not sure what that would look like for the city
- If we could pilot a universal basic income for households that make under 100k a year, I think we would see innovation and the economy skyrocket. We could be a leader in investing in our communities, ending hunger and homelessness for all Nashvillians.
- Make this a safe place for LGBTQ+ people to exist.
- Renewable and self-sustaining energy within the city. Access to all updated plumbing. I can taste a building's plumbing such as chemicals/ metals in the water. A healthier community supported by Nashville is the ultimate goal.

Youth

Comments

- Allow trans children to be themselves.
- Community Centers that focus on proper human growth and development of children.
- Free transit would most likely get kids to anywhere they're growing minds take them. Libraries and community spaces related are always a great spot to let their minds expand and create. Just returning autonomy to people's lives has an incredible impact on
- Improving transit, affordable housing, and food justice all definitely intersect with prioritizing young people by creating more stability for families and allowing students to focus on learning instead of survival. Cultivating safe spaces in the community
- More social things to do that don't center around alcohol
- Nature based education (farming, gardening, recreation, hiking, etc)
- Public transportation that is safe, parks that are accessible, programs where kids can safely socialize without steep costs
- We need more free programming for kids. Especially in rough area codes. We need mentorship and skill-building programs. Kids need to know they can thrive and how to get there